

## WHAT IS THE TRAINING EXCELLENCE SYSTEM™?

An innovative Professional Development System designed to offer 'real time, real life' measures and tailored solutions to develop high performance trainers and training teams.



## HOW DOES THE TRAINING EXCELLENCE SYSTEM™ WORK?

The System is designed around a hub of interlocking Excellence Dimensions that represent Training Excellence: Delivery Essentials, The Training Environment, Training Design, Learner Awareness, Learner Support Materials and Content Design. The System works in 3 stages:

### **Stage One: Assessment**

Participants in the System are assessed using the Training Excellence Diagnostic, which measures proficiency in each of the six dimensions. A certified Trainer from the Training Excellence Team will either attend a session the trainer delivers, or watch a recording of a training session, to run the Diagnostic.

### **Stage Two: Proficiency Profile**

An Individual Proficiency Profile and Development Plan is created based on the analysis of the Diagnostic results. The Profile highlights the trainer's areas of competency and development.

### **Stage Three: Program Design and Implementation**

Participants work collaboratively with the Training Excellence Team to design and undertake their own Professional Development program which addresses identified dimensions of development. Alternatively, participants may choose to undertake the full Certification programs in Training Mastery.

A Sample Proficiency Profile and Development Plan is included in this Information Kit.

## WHAT TIME AND FINANCIAL INVESTMENT IS REQUIRED?

The individualised nature of the Training Excellence System means that a 'one size fits all' timing and pricing policy is impossible.

The amount of time participants invest will depend on the Development Plan designed, and the options chosen.

Corporate Training Teams will be offered a series of half or one-day workshops covering common areas of development, with individual coaching options as appropriate. These are delivered at your workplace for the convenience of your team.

A sample pricing option – the Corporate Excellence Package - is provided for you in this Information Kit.

## SERVICE GUARANTEE

You will not be billed until you are completely satisfied that the program has met the objectives we set out to achieve for you. Yes, you read right! You need to be 100% happy with the program. If you're not, we will continue working with you and your trainers until you are!

